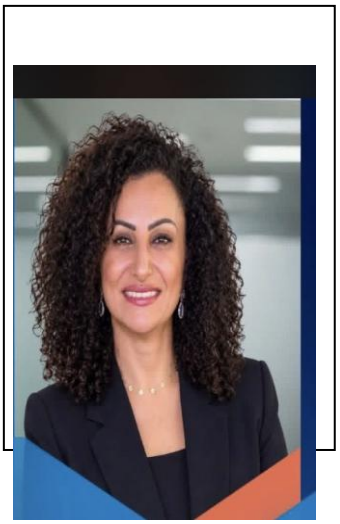
Curriculum Vitae Template

Personal Information

Name	Ruba O sama Hawi
Academic Rank	.Assistant professor
Nationality	Jordanian
Address	Amman – Jordan– Dabooq
Contact Information	
Phone	0798899669
E-mail	Ruba_hawi@iu.edu.jo
Research gate	https://www.researchgate.net/profile/Ruba_Elhawi
Google scholar	https://scholar.google.com/citations?user=WQ5m8MsAAAAJ&hl=en
Master thesis title	Managerial competences
Ph.D. thesis title	Transformational leadership and



Academic Qualification

Degree	Major	Awarding University	Duration		Country
			From	Year of Awarding	
PHD	Business Administration	Certificate only	UNV	2017	Jordan
M/S	Business Administration	Certificate only	UNV	2012	Jordan
B.A	Business Administration	Certificate only	UNV	2002	Biuret

Academic Experience

Duration (Years)	University	Position	Main Duties

SE-02-001-F003_Rev01
Ref: Deans Council (39) Decision No. (28) **Date**: 2025/7/7
Ref: Quality Assurance Council Session (10) Decision No. (7) **Date**: 23/6/2025

			1. Lectures 2. Following up students issues 3. Management duties related to TQM 4. Head of local community committee, 5. Head of entrepreneur and creative thinking committee 6. Set meeting to follow up committee duties 7. Participating in training courses

Professional Experience

Duration (Years)	Institution	Job title	Main duties
2023-2026	Isra	Head of Business department	Following up all the department duties and accreditations
2020 March - 2023 Aug	Isra	Consultation Center	Director
20217 -2020	Isra	Faculty Member	Lecturing
		TQM- Business dep. Representative	Following up the application of TQM in the B.Dep.

2007-2012	Team young	Director	Following up managerial process
2003-2007	Training center	Trainer	Following training Provide training Coordinator
2023 March - 2023 Aug	Isra	Consultation Center	Director
2013-till present	Isra	Faculty Member	Lecturing
	Israa	TQM- Business dep. Representative	Following up the application of TQM in the B.Dep.

Training Courses

Course	Organizer	Date	Participant/ instructor	language
Communication Skills	Tamkeen center	2011-7	Instructor	English
Communication Skills	The Ideal Torture	1/11/2012	Instructor	English
Human Resources Management	The Academy of AIBO- Chaina	25/7/2013	Participant	English
The professionalism of academic guidance and career guidance	Al Isra University	17/4/2013	Instructor	Arabic
Training of Trainers and Trainees	Al Isra University	5/3/2013	Instructor	Arabic
Model for teachers (M4T)	Al Isra University	20/3/2018	Participant	Arabic

Publications

Paper title	Journal	ISSN	Vol. Issue	Year	Country
Managerial	lnternation	723-735	5(11)	2015	PK
TQM	TEM	-2217	2	2019	Serbia
Transformati	Internation	-2277 :	8(1)	2019	Malaysia

The Impact	NVEO–	–4354	8(4)	2021	India
The Impact	NVEO–	–4370	8(4)	2021	India
Managerial	Internation	1582-2559	24(196)	2023	
The role of	Conf.	––––	1(3)	2023	Serbia
The Impact	Journal of System	1816-6075	14 (2024) No. 6, pp 149-167	2024	University of
The impact	Journal of System	1876–	6	2024	Success
Integrating HRM	Administr artive	2076–	Adm. Sci. 2025, 15, 474	2025	uk
Integrating HRM	Integrating HRM	ISSN: 2572-7923		https://elibr	Romania
Blockchain Driven	Discover Sustainabi	On process to puplication			

Books

Book Title	Publisher	Country	Edition	Year
Management and AI	YAZORI	AMMAN	2026	2026

Conference

Scope	Name	Organizer	Date	Country	Participation (attendance –	Peer–Reviewed (Yes /No)
Scopus	Transformational	ICMRI	2019			
Scopus	**An Approach to**	**IEEE**	2020	Irbid,	Banan	**–2020**
Scopus	An Improve The	IEEE	27/10/2	Istanbul	Banan	2021
Scopus	Generative AI Capability and	Yarmo	9/2026	amman	Ruba hawi	2026
Scopus	AI-Enabled Digital	Yarmo	9/2026	amman	Ruba hawi	2026

Research Interests

LEADERSHIP

MANAGEMENT AND AI

Research Projects

Professional Memberships

Languages

Arabic

English

Postgraduate Supervision

Title	supervisee
MANSOR AL DOUSARI	
WALEED TOWAIRB	
SHERREN JANJATA	
HUDA MAHROQ	
Raed omari	

Honors/Awards

- – Quantitative Research methods
- Power BI
- – Quantitative and qualitative research method
- – The functional development training
- – Model for teachers (M4T)
- – TOT CIRTIFICATE
- –The academic gaudiness training
- – CIRTIFICATE– the forth conference for the faculty of business
- – Seminar on international human resources development corporation (AIBO) China.